

## **Job Description: VBS Counselor**

### **Qualifications:**

- Be at least 18 years of age.
- Confessed faith in the Lord Jesus Christ.
- Lifestyle consistent with that of a follower of Christ, as communicated by Holy Scriptures.
- Commitment to the Holy Scriptures as the only source and rule of doctrine, faith, and life.
- Ability to teach in accordance with a Lutheran understanding of the Scriptures.
- Desire and willingness to show Christian love to all people especially youth.
- Enjoys engaging youth of all ages in discussion and play time.
- Ability to work cooperatively with other staff and volunteers.
- Flexibility to adapt to various situations and needs of the camp. Job responsibilities may change at the discretion of the Director of Ministries, according to the needs of the ministry of the camp.
- Able to assist campers in emergency (fire, injury, etc.); supervise the loading/unloading of vehicles and possess strength and endurance required to maintain constant supervision of campers in any given area of the PRBC property or VBS site.

### **Responsible to:**

- Directly responsible to Program Director and his/her designated staff (i.e. Program Assistants, VBS Leaders.)
- Generally responsible to the Director of Ministries.
- Other camp leadership (Site Director, Head Cook, Office Manager) as need arises or as directed by the Director of Ministries or Program Director.

### **Responsibilities:**

- Care for the spiritual, physical, and emotional well-being of campers.
- Encourage campers in the Christian faith and faithfully teach the Holy Scriptures.
- Lead students in typical VBS activities.
- Manage behavior of students and keep good visual coverage of campers.
- Maintain a clean and safe VBS area.
- Help the Director of Ministries or his/her designated representative to maintain a clean and safe camp.

### **Responsibilities of PRBC:**

- Train VBS counselor in curriculum, theology, safety procedures, behavioral management, activities to be led, and general camp operations.
- Provide a cash stipend, meals and housing as agreed upon in the Summer Staff Agreement.
- Evaluate job performance and provide encouragement.
- Supervise and assist VBS counselor in various activities and responsibilities.