

Park River Bible Camp Reference Form

This box is to be completed by the applicant.

Name of applicant: _____

Position for which you are applying: _____

Name of Reference: _____

"I am requesting the person named above to provide a written evaluation of my gifts, experience, and characteristics."

Please check only one of the next two statements.

_____ I waive the right to view this reference at any time in the future.

_____ I reserve the right to view this reference after it has been sent to the camp and placed on file.

Signature of applicant: _____ Date: _____

To the reference: *You have been asked to furnish reference information as part of the application process for a Park River Bible Camp staff position. Your evaluation of the candidate for youth and children's camping ministry is essential to our selection process. Thank you for your assistance!*

How many years have you known the applicant? In what context(s)?

Personal Characteristics

*Please circle **all** characteristics you are aware of.*

Verbal Skills:	Talkative	Articulate/Clear	Talks when necessary	Generally quiet
Relational Ability:	Initiates relationship	Comfortable/Friendly	Unapproachable	Shy
Direction:	Goal orientated	Usually purposeful	Still deciding	No real direction
Cooperation:	Thrives in group setting	Cooperates when convenient	Excels at working alone	Disruptive in groups
Leadership:	Effective leader	Good organizer	Good follower	Avoids leadership
Reliability:	Needs little supervision	Thrives under leadership	Unreliable	Neglectful of obligations
Industry:	Seeks additional work	Finishes assigned work	Needs prodding	Lazy
Disposition:	Introvert	Extrovert	Disagreeable	Even-keeled
Concern:	Passionate for social justice	Thoughtful of others	Indifferent	Self-centered
Energy:	Very energetic	Average energy	Lacking energy	Frequently lacking energy
Emotional Status:	Balanced	Always chipper	Insecure	High highs, low lows
Social Maturity:	Adult-like	Developing maturity	Youth-like	Socially unaware

Spiritual Characteristics

Please check **ten descriptions** of the applicant's Christian life.

energetic	faith-filled	zealous	prayerful	studious	insightful	integrity
legalistic	Gospel-oriented	justice seeker	worshipful	nonviolent	peacemaker	builds community
compassionate	Bible reader	egotistical	knows the Bible	vocal	sacramental	decision-theologian
advocate	deeply rooted	congregational	protester	relational	inactive	fundamentalist
universalist	pacifist	rigid	open	strong	practical	Christ-centered
judgmental	accepting	sincere	devoted	two-faced	personal faith	grace-oriented
questioning	know-it-all	atheist	ecumenical	phony	agnostic	immature
lukewarm	humble	public faith	mature	joyful	downtrodden	loving

Questions

Would you hire this person to work Park River Bible Camp? Why or why not?

Are you aware of any reason this person should not work with and/or live in a cabin with young people? If yes, please explain.

Why would this person do well in the position for which they are applying?

What are his/her strengths and weaknesses?

How does the applicant state or live out his/her Christian faith?

Your name: _____ Position: _____

Current address: _____ Company: _____

City: _____ St: _____ Zip: _____ Phone: _____

Signature: _____ Date: _____

Please mail to: *Summer Staff Selection
Park River Bible Camp
106 Solid Rock Circle
Park River ND 58270*

or email to: *goprbc@polarcomm.com*
or fax to: *(701) 284-6796*